

Clearwell C of E Primary School School Uniform Policy

Created:	25/08/2025
Reviewed:	25/08/2025
Reason For Review:	New Document
Changes Made:	Aligned with 'The Key' format to be more concise and applicable to Clearwell
For Review By:	FGB/F&R/T&L/ECC

Contents

1. Aims
2. Our school's legal duties under the Equality Act 2010
3. Limiting the cost of school uniform
4. Expectations for school uniform
5. Expectations for our school community
6. Monitoring arrangements
7. Links to other policies

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments

Reviewed: 21/08/2025 Ratified by Governors: 29/09/2025 Review Date: August 2026



Clearwell C of E Primary School School Uniform Policy

- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the Headteacher, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

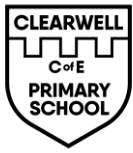
We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

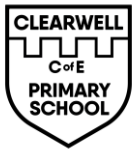
4.1 Our school's uniform

The school uniform is as follows:



Clearwell C of E Primary School School Uniform Policy

Item	Optional or required	Branding	How to acquire	Cost per item from school supplier
Regular school uniform				
Clearwell C of E Primary School red sweatshirt or cardigan	Required	School logo on left-hand side Branding optional	Branded sweatshirt and cardigan available from school supplier or second-hand from school. Red sweatshirt or cardigan can be bought from regular retailers	£10.80-20.00
Red polo shirt	Required	No branding	Available from school supplier, second-hand from school office, and from regular retailers	£ 7.00-8.30
Red school fleece/hoodie	Optional	School logo on left-hand side Branding optional	Available from school supplier and second-hand from school office	£ 14.30-20.00
Grey or black trousers or knee-length grey skirt or pinafore	Required	No branding	Available from school supplier, second-hand from school office, and from regular retailers	£ 10-15.00
For summer; red and white gingham dress or black or grey shorts	Optional	No branding	Available from regular retailers	N/A
Sensible, plain black shoes or flat, close-toe sandals in Summer	Required	No branding	Available from regular retailers	N/A
Black or grey tights and white, black or grey socks	Required	No branding	Available from regular retailers	N/A
PE kit				



Clearwell C of E Primary School School Uniform Policy

Red Clearwell T-Shirt	Required	School logo on left-hand side Branding optional	Available from school supplier or from regular retailers	£ 6.30
Plain black shorts/leggings/joggers	Required	No branding	Available from school supplier or from regular retailers	£ 5.50
Plain black trainers/daps	Required	No branding	Available from regular retailers	N/A
Accessories				
School book bag	Optional	School logo	Available from school supplier	£ 6.50
Water bottle	Required	No branding	Available from regular retailers	N/A

Black jeans will not be permitted.

The school will not consider trainers or high heels suitable school shoes.

Parents who do not wish to buy the optional branded PE kit must acquire a PE kit meeting the following criteria:

- [Plain T-shirt with no branding or logos from professional sports teams](#)
- [Plain shorts or tracksuit bottoms with no branding or logos from professional sports teams](#)
- [Suitable trainers](#)
- [Other suitable sports footwear, e.g. football boots, if required](#)

Parents are responsible for ensuring their child brings their PE kit to school when needed.

Jewellery

The school rules on jewellery are as follows:

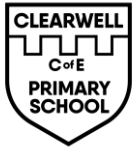
- [One pair of stud earrings may be worn – no other piercings are permitted.](#)
- [A smart and sensible wristwatch may be worn.](#)

Pupils will be advised that jewellery is their personal responsibility and not that of the school. Lost or damaged items will not be refunded. All jewellery must be removed during practical lessons, including PE lessons and science experiments.

Bags

Pupils must use an appropriately sized waterproof bag to carry their books and equipment. It must hold A4-sized workbooks comfortably without causing any damage.

School bags featuring inappropriate images, slogans or phrases will not be permitted.



Clearwell C of E Primary School School Uniform Policy

The school will discourage pupils from bringing valuable bags to school. The school will not be liable for lost or damaged school bags.

Hairstyles and headwear

The school reserves the right to make a judgement on whether a pupil's hairstyle, hair colour or headwear is inappropriate for the school environment; however, the school will ensure that any such judgements do not discriminate against any pupil by virtue of their protected characteristics. Each individual pupil's scenario will be taken into account where any judgements on appropriateness are to be made, and parents will always have the freedom to complain via the school's Complaints Procedures Policy.

Pupils with long hair must ensure that this does not impede their vision, cover their face, or cause a health and safety risk. Long hair must be tied up.

The following hairstyles, hair colours and headwear are not considered appropriate for school:

- [Brightly coloured dyed hair](#)
- [Headwear with bold patterns or colours](#)
- [Excessive hair accessories](#)
- [Headwear featuring inappropriate words or images](#)

Makeup and cosmetics

The school rules on makeup and cosmetics are as follows:

- [Make-up is not permitted](#)
- [False nails and nail extensions are not permitted](#)
- [Only clear nail varnish may be worn](#)
- [Temporary tattoos are not permitted](#)

Pupils wearing makeup will be required to remove it.

4.2 Where to purchase it

The school's current school uniform supplier is:

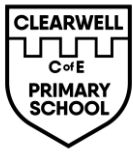
- **My Clothing** www.myclothing.com
- **School Trends** www.schooltrends.co.uk

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)



Clearwell C of E Primary School School Uniform Policy

Pupils are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by referring to our Behaviour Policy

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements



Clearwell C of E Primary School School Uniform Policy

This policy will be reviewed annually. At every review, it will be approved by the full governing board/relevant committee.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy